Important Notices

Company Name (the "Company") DAWN US Holdings LLC

Effective Date January 1, 2023

Creditable Plan Name(s) Technology Services Group LLC Employee Benefits Plan

Plan Administrator Technology Services Group LLC Benefits Department 250 Vesey Street, 15th floor New York, NY 10281-1021

HIPAA Privacy Official Renee Mallen SVP, Technology Services Group, LLC 212-417-7000

HIPAA Special Enrollment Deadline 30 days

COBRA Plan Administrator PayFlex 151 Farmington Avenue Hartford, CT 06156 888-678-8242

COBRA Qualifying Event Period 60

Compliance Notices

The following Compliance Notices are available at **evoque.livewell.brookfield.com** under **Resources**:

Medicare Part D: This is a notice of "creditable" or "non-creditable" prescription drug coverage, basically a comparison of cost of expected claims under the employer's Rx benefit, compared to the standard Medicare Part D benefit.

HIPAA Reports and Disclosures: Notice of the plan's privacy practices with respect to "protected health information" (PHI). Covered entities, such as health plans and insurers, are required to supply a privacy notice to enrollees.

Special enrollment notice: This is a notice apprising eligible employees and their dependents of their right to enroll immediately if they lose other coverage due to a special enrollment event.

COBRA Disclosures: This is a general explanation of COBRA rights. The plan's summary plan description should reflect COBRA contact points and procedures for notices to the Plan.

Women's Cancer Rights Act notice: This is a general explanation of the plan's coverage of breast reconstruction and prostheses following mastectomy

Michelle's Law notice: This is a notice summarizing the availability of continued pre-COBRA coverage for ill college students

Notice of premium assistance under Medicaid or the Children's Health Insurance Program (CHIP): This is a notice informing employees of potential opportunities currently available, in the state in which the employee resides, for group health plan premiums assistance under Medicaid and CHIP.